

Macdonald Minor Hockey Association (MMHA)

Conflict of Interest – Age Division Assignment Policy

Purpose

To ensure fairness, transparency, and the integrity of decision-making within the Macdonald Minor Hockey Association (MMHA), particularly in matters involving player evaluation, team selection, and development within age divisions.

Policy Statement

No Director of the Macdonald Minor Hockey Association (MMHA) shall be assigned to oversee, manage, or have primary responsibility for an age division in which their child is registered or participating.

This restriction is intended to:

- Prevent real or perceived conflicts of interest
- Maintain confidence in the fairness of evaluations and team formation
- Protect the integrity of MMHA's processes

Exception Clause

In circumstances where it is not reasonably possible to assign a Director without a conflict due to the composition of the MMHA Board and/or player registrations, the following exception may apply:

A Director may be permitted to oversee an age division in which their child is participating only when no reasonable alternative exists, and subject to the following conditions:

1. Disclosure

The Director must formally declare the conflict of interest to the MMHA Board prior to assuming the role.

2. Approval

The exception must be approved by a majority vote of the Board (excluding the conflicted Director).

3. Oversight

The Director shall operate under the direct oversight of the President or Vice President of MMHA (or designate), who will:

- Review and approve key decisions
- Ensure adherence to established policies and procedures
- Monitor for fairness and impartiality

4. Recusal from Sensitive Decisions

The Director must recuse themselves from any decisions directly impacting their child, including but not limited to:

- Player evaluations
- Team selection discussions
- Discipline involving their child

Accountability

Failure to disclose a conflict of interest or adhere to this policy may result in removal from the Director role or other disciplinary action as determined by the MMHA Board.