



# ATTLEBORO WHITE HAWKS

ATTLEBORO YOUTH FOOTBALL & CHEER est. 2015

## Bullying Acknowledgement Policy

**Attleboro White Hawks has a strict ZERO TOLERANCE policy regarding bullying.**

### **What is Bullying? \***

Bullying is the use of aggression, whether intentional or not, which hurts another person. Bullying results in pain and distress. Bullying is the severe or repeated use of oral, written, electronic or other technological expression, image, sound, data, or intelligence of any nature (regardless of the method of transmission.)

In our organization, Bullying is defined as, but not limited to, the following:

1. a physical act or gesture towards another person causing physical or emotional harm to that person or damage to a person's property.
2. Placing another person in reasonable fear of harm to himself/herself or of damage to his/her property
3. Creating a hostile environment for another member at any AWH Football or Cheer activity
4. Infringing on the rights of the other member at any AWH activity
5. Materially and substantially disrupting the training process or the orderly operation of any AWH activity, which for the purposes of this section shall include, without limitation, practices, games, and other events AWH attends, including but not limited to team activities, team parties, competitions, etc.

\*Cyber (social media) bullying, bullying at school, bullying outside of AWH activities will NOT be tolerated. If you are registered for the AWH Football & Cheer season, you are an Attleboro White Hawks Football Player or Cheerleader and a representation of the League. It is expected that you will behave as such, regardless of venue.

### **Reporting Procedure**

Any athlete who feels as though he/she has been bullied, or has witnessed bullying, is asked to do one or

more of the following:

- Talk to your parents.
- Talk to your Head Coach, Assistant Coach
- Talk to a Board Member/Any Head Coach/Assistant Coach
- Write a letter or email to your Head Coach/Board Member



There is no express time limit for initiating a complaint under this procedure, but every effort should be made to bring the complaint to the attention of the appropriate program leadership as soon as possible to make sure that memories are fresh, and behavior can be accurately recalled, and to stop bullying behavior as soon as possible.

**Attleboro White Hawks Resolution Procedure**

If bullying is occurring during team-related activities, we STOP BULLYING ON THE SPOT using the following steps:

1. Intervene immediately. It is ok to get another adult to help.
2. Separate the kids involved.
3. Make sure everyone is safe.
4. Meet any immediate medical or mental health needs.
5. Stay calm. Reassure the kids involved, including bystanders.
6. Attleboro White Hawks Bullying Policy 2022
7. Model respectful behavior when you intervene.
8. Notify the parents/guardians of athlete(s) involved. If bullying is occurring at our program or is reported to be occurring at our program, we address the bullying by finding out what happened and supporting the athletes involved.

**All incidents regarding Bullying, regardless of outcome, will be documented. AWH reserves the right to terminate an athlete's participation in our program if bullying behavior continues after resolve.**

To keep this information as brief and straightforward as possible, this serves as the conclusion of this document. Attleboro White Hawks coaching staff will be provided with specific steps on how to approach/handle/attempt to rectify all bullying situations. If you are interested, we would be happy to share these steps with you, as well. For further information/resources regarding bullying, please visit [www.stopbullying.gov](http://www.stopbullying.gov)

Please sign below that you and your athlete understand the policy described above.

Parent/Guardian PRINTED Name: \_\_\_\_\_

Parent/Guardian SIGNATURE: \_\_\_\_\_

Athlete PRINTED Name: \_\_\_\_\_

Athlete SIGNATURE: \_\_\_\_\_

Date: \_\_\_\_\_ HEAD COACH NAME: \_\_\_\_\_