



## Eastman Minor Hockey Association

**Advertisement Number:** 26-001

**Closing Date:** February 28, 2026

Eastman Minor Hockey Association (EMHA) is a community-based organization whose primary purpose is to provide fair opportunity for positive experiences through a safe and fun environment with strong, progressive, and quality programs for all members of the hockey community.

Eastman Minor Hockey Association is currently seeking applications from interested candidates. for the following positions (unless noted for the corresponding level, the number of teams is one);

- U13AA Male (Co-ed) (x3) and Female Coaching Staff
- U15AAA Male (Co-ed) and Female Coaching Staff
- U17AAA Male (Co-ed) Coaching Staff
- U18AA Male (Co-ed) and Female Coaching Staff
- U18AAA Male (Co-ed) and Female Coaching Staff

**Eastman Minor Hockey coaching staff report directly to the Eastman Minor Hockey Board.**

**With the high level of time and effort required to operate/coach “AA/AAA” programs Eastman is offering a competitive Honorarium plus Expense package.**

### **Qualifications:**

- Applicants must have the appropriate coaching certification as outlined in the Hockey Manitoba Coaching Requirements for the 2026-27 season.
- Strong hockey background in playing, coaching and evaluating.
- Must possess a high level of proficiency and understanding of the various Hockey Canada Development Pathway's.
- Coaches will be organized, have high ethical standards, be committed to player development and have a general understanding of child development levels.
- Must have the ability to communicate effectively and efficiently on and off-ice with assistant coaches, players and parents.
- Coaching and player development skills are essential.
- Ability to develop season-long development and practice plans.
- Ability to work with, learn from and develop fellow coaching personnel.



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Under the direction of the Eastman Minor Hockey Board, the successful candidate will share our mission to provide High-Performance Hockey Programming to our young athletes.

### **Responsibilities:**

- Assemble a complete coaching staff, including team manager and trainer, if applicable
- Attend team tryouts to be held in late August, September
- Assist with coordinating player evaluation and selection
- Lead and plan team practices that build physical and technical skills, enhance hockey IQ, reinforce the learning process, and help build leadership skills
- Lead and plan off-ice activities that build team culture, camaraderie and enhance leadership skills
- Develop game plans and lead game day coaching activities
- Be a role model by setting a good example for players and showing respect for athletes, coaching staff, parents, opponents and officials
- Build player confidence and self-esteem
- Have a consistent disciplinary policy for players, appropriate to the age level and communicate to both players and parents to set expectations
- Uphold the Eastman Minor Hockey policies and procedures
- Communicate team updates regularly with Board liaison, players and parents
- Work with and coordinate the delegation of responsibilities of the assistant coaches, support staff and team manager
- Ensure all team reporting requirements are completed by the Team Manager.

**It is the policy of Hockey Canada and Eastman Minor Hockey that all successful coaching staff are subject to a satisfactory screening process. Successful Candidates will be required to submit a current Criminal Record Search and Vulnerable Persons Check. Coaching staff must also be in good standing with the Respect in Sport Program, by no later than October 1, 2026.**

### **Application Submissions:**

**Email:** [emhafinances@gmail.com](mailto:emhafinances@gmail.com)

**Subject Line:** "Advertisement 26-001 – Eastman Minor Hockey Coaching Application – Team XXX"

**File Format:** MS Word (.doc(x)), Adobe (.pdf)

**Content:**

- **Cover Letter**
  - Introduction
  - Role being applied for (Coach, Assistant Coach)
  - Why are you the best candidate for the Eastman Selects program?
  - Coaching Philosophy
    - What is your approach to Coaching and why?
    - Why do you want to Coach?
- **Resume**
  - Contact information
  - Education
  - Current employment
  - Hockey Canada Qualifications and other applicable qualifications obtained
  - Any coaching history, please include the following details: Year, Association, Age Group, Level, Position (HC, AC), Association Contact/Reference (feel free to include any coaching experience, not just hockey).
  - Highest level of hockey played (if any). Please include the following details: Year, Association, Age Group, Level, Position (FWD, D, G)
  - References - Please include at least two (2) applicable references

**Coaches may be asked for a seasonal development plan as part of the selection process.**

**Eastman Minor Hockey reserves the opportunity to interview potential coaching applicants if deemed necessary.**

**All final decisions in regard to coaching appointments to any Eastman team will be made by the Eastman Minor Hockey Board.**

**We thank all who apply and advise that only those selected for further consideration will be contacted.**

**Anticipated Timeline:**

- Submission Deadline – Feb 28, 2026
- Applications Review – March 1 – 7, 2026
- Interview Notices (for those being considered) – March 8 – 10, 2026
- Interviews – March 11 – 28, 2026
- Final Hiring – April 15, 2026