



Markham District Baseball Association

MARKHAM DISTRICT BASEBALL ASSOCIATION PRIVACY POLICY

Markham District Baseball Association (“MDBA”) and its affiliates are committed to protecting the privacy of personal information provided by players, parents/guardians, coaches, volunteers, umpires, staff, and other participants.

Information We Collect

MDBA may collect information reasonably necessary to operate its programs, including names, dates of birth, contact information, parent/guardian and emergency contacts, registration and team information, payment information, and, where voluntarily provided, medical or emergency information. MDBA may also collect photographs and videos at baseball activities.

How We Use Information

Personal information is used to:

- Register and administer players, teams, coaches, volunteers, and umpires;
- Organize games, practices, tournaments, clinics, and other activities;
- Communicate with participants and parents/guardians;
- Maintain rosters, schedules, results, statistics, and historical records;
- Address safety, emergency, insurance, and legal requirements; and
- Promote MDBA programs and activities where appropriate consent has been obtained.

MDBA will not use personal information for unrelated purposes without appropriate consent.

Sharing Information

MDBA does not sell personal information or participant contact lists.

Information may be shared, when reasonably necessary, with authorized MDBA personnel, coaches and team managers, baseball leagues or governing organizations, tournament organizers, insurers, service providers supporting MDBA’s operations, emergency personnel, or authorities where required or permitted by law.

MDBA will limit information shared to what is reasonably necessary for the purpose.

Privacy and Security

MDBA will take reasonable steps to protect personal information from unauthorized access, use, disclosure, loss, or destruction. Personal information will be retained only as long as reasonably necessary for MDBA’s operations, legal requirements, or appropriate historical records.

For youth participants, MDBA will take particular care in handling personal and medical information and will obtain parental/guardian consent where appropriate.

Photographs and Video

Photographs and video taken at MDBA activities may be used for legitimate MDBA purposes, including the website, social media, newsletters, and promotional materials, subject to applicable consent requirements.

Access and Questions

Individuals may request access to their personal information or ask if inaccurate information be corrected.

Questions, concerns, or privacy complaints should be directed to:

MDBA Privacy Officer / Registrar

[416-571-9808](tel:416-571-9808)

markhambaseball@hotmail.com

www.markhambaseball.com

MDBA will review and respond to privacy concerns in a reasonable manner.