



Executive Meeting Agenda
 DATE: January 13, 2026
 LOCATION: 6:30 pm – Family Connection Centre

VOTING POSITION	NAME	Y/N	NON-VOTING	NAME	Y/N
President	Randee Stewart	Y	Past President	Collin Kuca	N
VP Hockey Admin.	Rose Savard	N	Referee in Chief	Matt Curry	N
VP Hockey Ops.	Kristin Ziemmer	Y	Events Coordinator	Nicole Ball	N
Player Dev.	Derek Onysko	N	Fundraising Coord.	Position Vacant	-
Coach Dev.	Jordan Seegmiller	Y	Social Media	Laura Harder	N
P & P	Kelly Stockwell	Y	Equipment	Position Vacant	-
Treasurer	Katie Berry	Y	Apparel	Amy Babichuk (Gmeet)	Y
Director at Large	Ray Saruk	Y			
U7 Director	Paul Nichols	Y	Registration Coord.	Dani Adam	Y
U9 Director	Mark Wigston	Y	Ice Scheduler	Ryan Steinke	N
U11 Director	Haly Thompson	Y	Head of Officiating	Ryan Steinke	N
U13 Director	Cory Griffin	N			
U15 Director	Jamie Amiel (Gmeet)	Y			
U18/21 Director	Curtis Boudreau	N			
DEI Director	Jen Morrison	Y			

Call Meeting to Order: 6:36 pm

1. Establish Quorum:

11 voting members present.

2. Approve Agenda:

Motion: Ray Saruk **Second:** Haly Thompson

3. Approve Previous Minutes:

Motion: Mark Wigston **Second:** Jen Morrison

4. Old Business:

- a) Compensation model for top board members.
 - President, VP's, Treasurer, P&P, etc. put in considerable hours over the course of a season.
 - It would show better appreciation for those positions that have a heavier work load.
 - Example, one paid registration.
 - Specific motion will be prepared for the next meeting.

5. New Business:

- **PAC Updates**
 - No update from PAC.
- **Events Coordinator**
 - Skalicky Dust Up:
 - To date 85 tickets have been sold.
 - Will call the owner of The Trax to see what is the exact number of tickets we need sold in order to keep this a private event. Have left a message and hoping he gets back to me asap.
 - We have a few wonderful prizes that various companies have donated, the rest of the prizes will come from tickets sales.
 - Closing date was extended. This was planned and encouraged from Roxanne to create hype. Final deadline will be January 26th so that there is time to get prizes and organize, etc.
 - It was asked if we could have tickets sold at the door? My current response was no, as this NOT a fundraiser but a separate event. All money from the tickets goes directly back to prizes and there cannot be surplus as it would be hard to track for financial reasons?
 - Question for the board - do we want to be open to tickets at the door and any funds after the deadline will need to be considered a "fundraiser"?
 - This may set precedent for future event as well, so please have input.
 - We do not want to be selling tickets at the door. Need Nicole to confirm the minimum amount of ticket sales required for a closed event, or possibly not do the event?
 - GUS:
 - Gus will be at the U7 tournament.
 - Nicole is in contact with the tournament coordinator and has a schedule of the games.
 - He will be present for opening ceremonies at Glenn Hall for noon on Saturday, January 17th and for various games for Saturday and Sunday.
 - Please keep in mind if posting about GUS we are to mention our sponsor: STONY RV.
 - Farmers day float:
 - Parade date has been announced for June 6, 2026. Stay tuned for more info about that.
 - Code for door at Glenn Hall question:
 - How often does this get changed?
 - Please pass along when it does, even on the executive chat, as GUS uses this to change and have a small water break in between appearances.
 - Code change is indicated on the Executive chat.
 - Please notify Dani with a reminder after any special events to have the arena staff change the door code.
- **Fundraising Coordinator**
 - Position vacant.
- **Social Media**
 - Not present. Nothing to report.

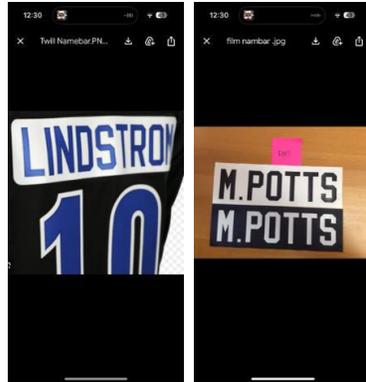
- **Equipment Director**
 - Business completed previous month:
 - Requested quotes for replacement of U18 Jerseys (4 sets of Black and 4 sets of Yellow).
 - \$15,765.30 total cost for these, which is under the budgeted amount.
 - Ordered the U11 Atomic jerseys (yellows).
 - We will be paying to have our actual SPMHA logo added (typically ~\$900).
 - Yellow socks will be included in the order. Expected we pay for the white socks.
 - Created Excel Sheets for each division and asked managers to complete Jersey Inventory.
 - Began creating Equipment Inventory.
 - Equipment Director Position was posted to the social media feeds.
 - Business for upcoming month:
 - Need to inventory team socks.
 - Need to inventory and organize evaluation jerseys.
 - Ordering U18 replacement jerseys.
 - Four applicants for this position.
 - Randee not familiar with all of the applicants, seeking input from the Executive.
 - Will be appointed this month.
- **Ice Scheduler**
 - Not present.
 - Nothing to report.
- **Head of Officiating**
 - Not present.
 - Nothing to report.
- **Registration Coordinator**
 - Business completed previous month:
 - Updated the AGLC List of Elected Executives.
 - Minor Hockey Week
 - EMHW organizers were behind with organization and information.
 - SPMHA hosted games at the Glenn Hall Arena for the first weekend of EMHW (January 10th & 11th).
 - Volunteer shifts were offered for Arena Manager and Cashier positions. Volunteers will be given a \$100 credit towards registration for next season.
 - Sold out of EMHW buttons (500) by end of day Saturday. Was able to get 150 from the Meadows Sunday morning, but missed the whole morning selling and still sold 100 of them in the afternoon. Possibly request that the SPMHA gets more buttons for next season?
 - In order to recover the cost for the ice, we need to submit an invoice to EMHW for reimbursement. Katie and Dani will look after this.
 - Business for upcoming month:
 - Association Raffle
 - Tickets were due back to team managers January 6th.
 - Dani met with managers Saturday, January 10th and Monday, January 12th to collect tickets, booklets, etc.
 - Draw will take place Sunday, January 18th at 6:00 pm.
 - Need two board members who have not purchased tickets to do the draw
 - Katie & Randee.
 - Continue learning all platforms and working with Harmony to transition.
 - We require a motion to renew the Bingo license. It is due every 2 years and is up in March.

Motion: Renew the SPMHA bingo license that is coming due in March.

- **Motion:** **Ray Saruk** **Second:** **Katie Berry**

Motion carried unanimously.

- **VP Hockey Administration**
 - Not present.
 - Assisting with the U7 Jamboree.
- **VP Hockey Operations**
 - Business completed previous month:
 - Followed up with Matt re: refereeing discussion from last meeting.
 - Updated on suggestion of Jordan sending out an email to all coaches to remind to send email with specific refereeing issues so that they can be addressed.
 - Matt would like to send email out himself which I am in agreement with.
 - Matt to connect with Jordan to discuss strategies to better facilitate our coach / referee relationships.
 - Matters Requiring Board Approval:
 - Would like to make a motion to increase the registration fee for U9, U13, U15 and U18 to cover the cost of name bars.
 - Twill name Bar \$23 + GST (name bar and application) for 1 colour.
 - Film Name Bar \$17 + GST (name bar and application) for 1 colour.
 - \$5 per name bar for removal.
 - Twill total: \$58.80.
 - Film total: \$44.00.
 - Name bars would be returned to the family when returned.
 - Subsequent years during registration there could be a box to check if you are reusing your name bar and it would apply a discount so that we are only paying the \$20 (\$5 per jersey for application and removal) for application and removal of the name bars.
 - How would we manage this? Managers could end up waiting on families to bring them in so they can send their set over? Maybe easier to just do new name bars each year?
 - Generally agreed that new each year would be easier to manage.
 - Name bars will be made, applied and removed by Elite sports wear.
 - What if we let teams decide, and said they had to go to Elite?
 - We know that there would be teams that would just try to do it on their own to save money, possibly damaging the jerseys.
 - Elite looks after supplying our jerseys.
 - When registration closes names can be submitted to Elite for them to start working on the name bars. I would exclude any players who were also evaluating with another program (female, elite). Those names can be passed on to Elite once teams are finalized.
 - Managers would be given their jerseys and would make arrangements to have names applied.
 - SPMHA would pay the final invoice.
 - U11 players could be included if desired as well however the price would need to reflect creation of name bar, application and only 1 name bar removal (as they keep the McDonald's jersey).



Motion: All registrations to be increased by \$60 for the 2026/27 season to have twill name bars applied to all U9 / U13 / U15 / U18 jerseys (both sets). Name bar cost to be evaluated prior to each season and adjusted as required. Details of the program outlined as above.

- **Motion: Kristin Ziemmer** **Second: Paul Nichols**

Motion carried by unanimous vote.

- **Player Development**

- Not present.
- Nothing to report.

- **Coach Development**

- Google docs survey going out in February (before playoffs) to all families about their experience with their coach(es) this season.
- Working with Kristin and Matt with the coach behavior with officials.

- **Policy and Procedures**

- Registration Coordinator interviews were held and the position was filled. Congratulations, Dani Adam!
- Received a quote from a potential bookkeeper that interviewed for the Registration Coordinator / Administrator position (Sandra Boser).
 - Feel our monthly financial reporting is an ongoing concern, as we have not been receiving the monthly updates on a regular basis so they can be reviewed at the Executive meeting.
 - This bookkeeper has experience working with another local hockey association (~200 players), as well as with a curling club.
 - Believe they could take over some of the tasks that our Treasurer is currently completing for each month end.
 - Also has experience with raffles and raffle licenses, AGLC reports, annual returns, budgets and training of treasurers and registrars / registration coordinators.
 - Charges in 15-minute increments at \$40/hour + GST.
 - Quote provided is based on an estimate of 185 – 250 hours, so \$7,500 - \$10,000 per year. Do we feel this is appropriate?
 - Schedule an interview with Sandra with Rose, Katie and Ray within the month of January (Kelly will coordinate – not this weekend, maybe the next?).
- From previous meeting - did not connect with the U7 Director yet to discuss addition of Intro to Hockey Guidelines to the P&P's.
- Continuing P&P updates.

- **Treasurer Report**

- The bookkeeper is delayed and does not have December financials finished. Should be finished by the end of the week. Katie will forward them on once she has them as it will then have tournament information in there.
- Completing Year End for June 2025. Almost wrapped up, just a few missing items to get to the accountant.

- Need to remove Harmony from our Mastercard and have Dani Adam added.
- Process needs to be put in place for Reconciliation of Registration Monthly from May - September.
 - Could we pay bookkeeper slightly more to do this?
 - Is this an Admin Task?
 - This is an ongoing issue that has been brought up by the accountant.
 - Will join the group to meet with Sandra Boser.
- **Director at Large/EFHL Rep**
 - EFHL ops meetings next week.
- **U7 Director**
 - U7 Jamboree this weekend – organizing committee has been looking after everything!
 - Attendance issues with SN206. Had to get commitment from the team that they would have sufficient attendance to field a team for the Jamboree.
 - Need to consider a larger roster size for the bottom U7 team next season.
- **U9 Director**
 - Business for upcoming month:
 - Online Zoom meeting presentation on U9 Full Ice Exhibition Series by the EFHL is on January 14th.
 - Re-tiering requests closes tomorrow night – not expecting anything from the U9 group.
 - U9 full ice games start February 1st.
 - One team participated in the Cattail Pond Hockey tournament.
- **U11 Director**
 - Nothing to report at this time.
- **U13 Director**
 - Not present. Nothing to report.
- **U15 Director**
 - There have been a few instances of abuse of officials since the association wide email sent out.
 - Had an issue with unruly visiting team fans – not really anything that we can do as it wasn't our parent group.
- **U18/U21 Director**
 - Not present.
 - There was a suspension for a match penalty in a game in December that was reversed as it was an incorrect call, based on video evidence.
 - U18 Player Maltreatment allegation investigation that is ongoing from a game in December.
 - SN706 seems to be having better attendance, for now.
- **Referee in Chief**
 - Quarterly update was sent to the Executive via email in December.
 - Has only received one formal complaint; other feedback has been informal and no communicated personally.
 - Indicated there has been a notable increase in officials resigning, with primary causes being inappropriate conduct and abuse from coaches.
- **Diversity, Equity, Inclusion Director**
 - Female Hockey Day is coming up on January 31st.
 - Not a learn hockey or new to hockey event – require equipment.
 - Participants from U7 – U18.
- **President Report**
 - U13 Coach Suspension – Refusing to Start Play at the start of December.
 - Team left the ice with approximately 3 minutes remaining, due to “safety concerns”.
 - The video that the SPMHA team wanted to submit to highlight the words and actions of the other bench did not reflect nicely on their own team either.
 - The U13 Coach received a two-game suspension.
 - A player on the SPMHA team also ended up receiving an 11.2 with suspension as well.
 - Would have been best to just play out the game.

Next Meeting: Tuesday, February 10th, 2026 at 6:30 pm at the Family Connection Centre.

Meeting following: Tuesday, March 10th, 2026 at 6:30 pm at the Family Connection Centre.

Adjourn Meeting Order: 8:38 pm	Motion by: Katie Berry	Second: Ray Saruk
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