

# Dynamo Dublin FC: Disciplinary & Complaints Policy

## 1. Introduction

Dynamo Dublin FC is committed to maintaining the highest standards of behavior and integrity. This policy ensures that all members (players, coaches, parents, and officials) are treated fairly and that any disputes or misconduct are handled transparently.

## 2. Adoption of National Rules

Dynamo Dublin FC hereby formally adopts the **FAI Disciplinary Regulations** and the **FAI Governance Handbook** as the primary framework for all disciplinary matters and complaints. All members agree to be bound by these regulations.

## 3. The Disciplinary Committee

- The Club Committee (Chairperson, Secretary, and Treasurer) shall act as the standing Disciplinary Committee.
- In cases of a potential conflict of interest, the Committee may appoint an independent club member to assist.
- The **Club Children's Officer (CCO)** must be consulted immediately for any complaint involving a person under the age of 18.

## 4. Complaints Procedure

1. **Submission:** Complaints must be submitted in writing (email or letter) to the **Club Secretary** within 7 days of the incident.
2. **Informal Resolution:** Where appropriate, the Secretary may attempt to resolve minor disputes through mediation.
3. **Formal Hearing:** For serious matters, the Committee will invite the parties involved to a meeting. All parties have the right to be heard and may be accompanied by a peer (or parent/guardian if a minor).
4. **Decision:** The Committee will issue a written decision within 7 days of the hearing.

## 5. Sanctions

The Committee has the authority to issue:


- Verbal or written warnings.
- Suspension from club activities/matches.
- Expulsion from the club (reserved for gross misconduct).

## 6. Right of Appeal

Any member sanctioned by the Club Committee has the right to appeal the decision to the DDSL or the **FAI Disciplinary Unit**, in accordance with the FAI's appellate procedures and timelines.

## 7. Review

This policy was adopted by the Dynamo Dublin FC Committee on **30/01/2026** and will be reviewed annually at the AGM.

Signed:  (Club Secretary) Date: 31/01/2026