

Enterprise Recreation Clubs and Programs

Boeing Recreation Club Associate Membership Category

Definition

Clubs may have up to 20% of their total number of memberships be associate members, as defined herein. To be eligible as an associate member, an individual must be:

1) Former employee:

- An individual (other than retirees) who voluntarily terminated their employment or individuals who were previously employed by the company and terminated due to a reduction in force. Additionally, former employees must have been employed by the company and been active members of the club for which they are seeking associate membership for a minimum of 3 consecutive years immediately prior to their application for associate membership. Former employees must provide evidence of their termination status such as a copy of their resignation letter or a copy of their reduction in force notice, prior to approval of their associate membership.

2) Immediate family members:

- Are the active Boeing employee or Boeing retirees (must be a member in good standing of the same club): children/stepchildren over age 25, parents, brothers or sisters and the eligible spouse, domestic partner and dependent children of the person applying for associate membership as defined in the recreation department Membership Requirements for Dependents, Spouses or Domestic Partners policy.

Conditions of Membership

- Associate members cannot sponsor an immediate family member for associate membership.
- An Associate member may not hold office.
- Associate members shall agree in writing prior to approval of membership to comply with all rules, bylaws, and standards established for the safety and wellbeing of the members of the recreation clubs.
- Associate members who violate safety or conduct rules established by the Recreation Department may have their membership revoked by a majority vote at any business meeting of the club. Refund dues immediately to the terminated member on a prorated basis. No terminated member shall be eligible for reinstatement of his or her membership.

- 3) It is the Boeing Employee's Club/Leagues responsibility to verify the applicant is in compliance with the definition of associate membership and keep the original application on file for audit by Boeing Recreation and/or any other Boeing Company organization**

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ASSOCIATE MEMBERSHIP/RELEASE & INDEMNITY FORM

Club/ Name: _____.

Name of Associate Member: _____.

Address: _____.

City: _____, State _____, Zip Code _____.

Phone: _____.

Qualification:

_____ Former Boeing Employee (Please attach Proof of Termination)

_____ Boeing Employee Sponsored Membership (Per Pro 99 membership Guideline).

Relationship to Sponsor: (Please Check one):

___ Parent ___ Brother ___ Sister ___ Child/Stepchild

Name of Sponsor _____.

BEMS ID: _____.

Phone: Work: _____, Home: _____.

By signing this form, you and your sponsor agree that:

- ❖ Eligibility extends only during the time that the Sponsoring Boeing Employee is employed at Boeing.
- ❖ I understand that my participation in this activity is purely voluntary and I agree to hold Boeing harmless for any and all liability for any injuries including death which I might sustain while participating in this activity. This release will not affect any benefits to which I am entitled under the Boeing benefits plan.

Boeing Sponsor Signature

Date

Associate Member Signature

Date