



Northumberland Baseball Association

DISCIPLINARY POLICY

During the course of all NBA activities and events, members shall avoid behavior which brings the NBA, or the sport of baseball into disrepute, including but not limited to, the following:

- Excessive verbal abuse to Players, Managers & Coaches, and Game Officials.
- Threatening or pushing. Players, Managers & Coaches, and Game Officials.
- Consumption of alcoholic beverages in the ballpark, before, during or after a game or practice.
- Disruption of a game causing arguments or altercations with other spectators, players, manager & coaches, or game officials.

Any participant behaving in an inappropriate manner violating the NBA Code of Conduct, will be asked by the Umpire and/or Convenor to leave the ballpark. Failure to leave will result in the forfeiture of the child's game (if applicable).

Should any individual, team or group violate this Code of Conduct, the Risk Management Officer (RMO) will investigate the circumstances and complaint(s) and report to the NBA Fair Play committee the results of the investigation, complete with recommended discipline. The NBA Fair Play Committee must approve any recommended discipline.

All complaints of misconduct will be investigated in a timely manner. If the complaint is deemed unfounded, the complainant will be notified that no further action will be taken. Any documentation collected during the investigation will be destroyed within 30 days after notification.

If the complaint is deemed founded, the committee will be convened, and an investigation conducted as described above.

Discipline typically takes the form of a written warning on first offence. Depending on the severity of the offense, or after a repeat offense, the person, team, or group committing the offense, may lose their membership, and associated privileges, with the NBA, subject to the approval of the NBA Fair Play Committee.



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An appeal to any discipline must be made in writing to the RMO within 7 days of notification, after which the Fair Play committee and the individual launching the appeal will conduct a recorded interview. A report will be made to the NBA executive committee.

To investigate issues relating to the conduct of a rep team manager or coach, the Fair play committee shall be charged with investigating and/or arbitrating such issues. The Fair Play committee is formed annually by the NBA president and should include the RMO and two other members of the baseball executive. If there is a conflict of interest with a member of the Fair Play committee (i.e. their involved in complaint or their team is involved etc.) the RMO will select another member of the executive to fill in.

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