



KEMPTVILLE
DISTRICT MINOR HOCKEY ASSOCIATION



Kemptonville District Minor Hockey Association

Policies

May 2025



Record of Amendments

Date	Amended by	Comments
9 Aug. 2018	Revision #2	Registrations – Late Fee amendments
23 May 2019	Revision #8	Addition of #7.9 and #7.10
5 Dec. 2019	S. Seymour, KDMHA President, J. Boyd, KDMHA Secretary, and K. Dickenson, Storm Registrar	Updated current version w 'Track Changes'; revised 2.8, 2.11 Team Fees, 3.6 Police Checks, 3.7 Coach Applications, 3.8 Royals Roster, 3.9 Storm Rosters, 5 On-Ice Helpers, 6.4 Logos, 8.5 Jerseys/Namebars; presented and revised further at 5 December 2019 Executive meeting; approved by all in meeting.
16 Jan. 2020	Mike Ross, KDMHA Media Officer	Updated format; accept 'Track Changes'; added Governing Bodies / Hockey Hierarchy front section; added 5.3 Guest Coaches text.
Aug 11, 2021	K.Dickenson and T.Scharf	Refund Policy Amendment 2.6 revised to include repayment of discounts/credits/honorarium
April 21, 2022	AGM Annual Update	Removed ODWHA throughout; Updated Refund Policy; Removed Roster Information and moved to R&R; Updated Jersey Policy;
Sept 23, 2022	Youth as Bench Staff	Add Bench Staff must be 18 by December 31st of current season to be on Storm/Royals Bench Staff
Feb 16, 2023	Comp Team Deposit	Add 2.8 Non-Refundable Deposit for Storm Competitive Teams
May 25, 2023	Jersey replacement Fee	Update 8.6 Jersey not returned increase fee to \$300
June 2, 2023	Jersey/Equipment Return	Add subsection to 8.6 \$100 fee applied to team individual who signs out jerseys/equipment and does not return at the scheduled equipment return date
April 4, 2024	Team Fees	Add details around excessive fundraising and team input
June 20 2024	Refund Policy	Amend Full Refund up to Sept 30 to 90% Refund up to Sept 30





Contents

Purpose	4
Governing Bodies / Hockey Hierarchy	4
Hockey Canada	4
Hockey Eastern Ontario (HEO)	4
District One	4
Upper Canada Minor Hockey League (UCMHL)	5
Ontario Women's Hockey Association (OWHA)	5
1. 7	
2. 7	
3. 9	
4. 10	
5. 10	
6. 11	
7. 11	
8. 11	
9. 12	
10. 13	
Appendix	11
A. 13	
B. 15	
C. 15	



▪ Purpose

The purpose of this policy manual is to inform the members of policies that have been adopted by the KDMHA Executive through the outcome of motions and discussions held at Executive meetings.

It is expected that all members will follow these policies where applicable. Updates to the policy manual will be made in the way of motions at any official Executive meetings, and this manual will be updated as frequently as deemed necessary by the Secretary. A copy will be posted on the website when changes are made to it.

▪ Governing Bodies / Hockey Hierarchy

The Kemptville District Minor Hockey Association (KDMHA) is part of a larger hockey hierarchy that govern the rules and regulations of the game.

Hockey Canada



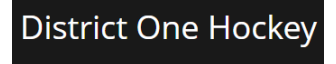
At the top is Hockey Canada, the national governing body for entry-level and high-performance hockey in the country. It is responsible for all the major decisions affecting the sport such as player divisions (or age groupings), general rules and procedures, etc. — Website: www.hockeycanada.ca

Hockey Eastern Ontario (HEO)



Hockey Eastern Ontario is one of the thirteen Branches of Hockey Canada, and along with the Ontario Hockey Federation and Hockey Northwestern Ontario, it is one of the three branches in Ontario. — Website: www.hockeyeasternontario.ca

District One



[HEO](#) is divided into 10 districts, of which KDMHA is in District One (Upper St. Lawrence). District One is responsible for enforcement of rules and policies at the association level and also oversees discipline hearings that have not been resolved at lower levels.

District One governs our seven local Associations (Brockville, Kemptville, Leeds, North Dundas, Smiths Falls, South Dundas and South Grenville), the District A and AA Association (Rideau St. Lawrence Kings), and the District League (Upper Canada Minor Hockey League). District One has the following governing bodies
Hockey Canada, [HEO \(Hockey Eastern Ontario\)](#) www.ucmhl.ca



Upper Canada Minor Hockey League (UCMHL)



The Upper Canada Minor Hockey League is governed by [District One](#) and has teams from District One (Upper St. Lawrence) and District Two (Lower St. Lawrence). The Mandate of Upper Canada Minor Hockey is to work towards the development and improvement of minor hockey. Website: www.ucmhl.ca



KDMHA Royals play within the [UCMHL](#), under the larger umbrella of [District One](#) and [HEO](#)

Ontario Women's Hockey Association (OWHA)



“Through a provincially unified, collective voice, the OWHA promotes, provides and develops opportunities for girls and women to play female hockey in Ontario.”

The Ontario Women's Hockey Association is a provincial organization with national and international impact.

Our values-based system focuses on fair play, fun, excellence, citizenship, equity and integrity, putting the player experience, both on and off the ice, at the forefront. — Website: www.owha.on.ca



KDMHA Storm teams play under the larger umbrella of [OWHA](#).

1. Executive

- 1.1 Any member of the executive who is delegated to attend meetings out of town will be compensated for their mileage at the rate of \$0.40/kilometre.
- 1.2 Team declarations for Royals and Storm leagues must be tabled and approved by the Executive before being communicated to the respective governing bodies (UCMHL for Royals and ODWHA for Storm).

2. Registration and Fees

- 2.1 Registration will be in the spring of each year. A late fee of \$150⁰⁰ per family will be charged for players registering on or after June 1st. There will be no late registration fees charged for families registering for the first time.
- 2.2 The deadline for payment of fees is August 1st.
- 2.3 All accounts not paid in full by August 1st will incur a \$150⁰⁰ per family late payment fee.
- 2.4 Exemption to the August 1st deadline will be given to:
 - 2.4.1 Members registered to tryout for a higher-level association – i.e., AAA Cyclones, AA Kings, OWHA Tier 1&2 teams . This must be indicated in the registration form at the time of registration.
 - 2.4.2 Members who have applied for funding from outside organizations, such as Jumpstart, must inform the Treasurer of the application for funding, *prior to August 1st*.
- 2.5 Members may not participate in any KDMHA activities until all fees have been paid in full. KDMHA will refuse any member, access to any KDMHA activities, if any fees are outstanding.
- 2.6 An administration fee of \$75⁰⁰ per player will be charged for all refund requests. Any registration discounts, credits or honorarium applied to a player's registration fees will be deducted from the amount of a player's refund and forfeited back to KDMHA. Refund policy will be as follows:
 - 2.6.1 75% refund up to November 1st
 - 2.6.2 50% refund November 2nd to November 30th
 - 2.6.3 50% refund only with Dr. note of serious injury from December 1st to December 31st
 - 2.6.4 No refund for any reason after December 31st



2.6 B Fundraising Fee is non-refundable once tickets are distributed to players/parents.

Fees for Tryouts are non-refundable.

Any over payments of \$100 or more will be refunded. There are no exceptions to 2.6B

2.7 Upon approval of the Registrar, Convenor, and President, players joining:

2.7.1 November 15th to December 15th will pay 80% of the registration cost for the division.

2.7.2 After December 15th will pay 50% of the full fee of the registration cost for the division

2.7.3 No player will be accepted after December 31st

2.7.4 Returning players are subject to the \$150.00 late registration fee (not discounted)

2.7.5 Fundraising Fee will be determined with by Registrar, Convenor, and President

2.7 There will be a \$45.⁰⁰ charge for each 'NSF' cheque. Repayment of an NSF cheque must be made within 7 days of notice from Treasurer or the member will be considered not in good standing and may not participate in any KDMHA activities until paid.

2.8 Once Spring Tryouts are completed, all Storm Competitive players who make the Comp team are required to make a **non-refundable** \$200 Deposit (Storm) or \$500 Deposit (Thunder) within 48 hours of accepting the position. This deposit will be applied to registration and will be deducted off any refund as per the Refund Policy.

2.9 When a player makes a rep/comp team, an additional registration cost will be required which will be set by the board annually with the seasons registration fee and posted to the KDMHA website. This fee will be added to players registration once the player is rostered to their competitive team and will be due no later then October 30th of the current season. This additional registration fee is to cover the additional costs of full ice and extra practices as set annually by the board.

2.10 Team Fees:

2.10.1 Must be reasonable and set with majority of team agreement.

2.10.2 Must be based on a budget of reasonable expenses, tournaments, and miscellaneous costs, divided equally by all players.

2.10.3 All team fundraising is strictly voluntary, and no parent or player should feel obligated to participate in fundraising activities. KDMHA recommends teams recognize the time, effort and commitment to fundraising and should be reviewed and agreed upon by the team at the beginning of the season. KDMHA recommends using anonymous surveys to get honest feedback around fundraising and how team fees are spent etc.

2.10.4 Excessive fundraising and sponsorship (i.e. collection is more than team fees set) KDMHA may intervene and request team fees be reimbursed back to families.

- 2.10.5 Families who do not wish to contribute their portion of team fees may be excluded from the activity paid for by team members (e.g., tournament, off-ice activity); however, this does NOT include practices or league games.
- 2.10.6 Reimbursement of team fees is at the discretion of the Head Coach and Team Manager and may be based on what has been paid for by the team at that time.

3. Bench Staff

- 3.1 All team officials (coaches, trainers, managers) require certification as defined by HEO for Royals and by OWHHA for Storm; only those courses required will be reimbursed as per below. All team officials must be 18 years of age by December 31st of the current hockey season to be eligible to be on a Storm or Royals bench staff
- 3.2 KDMHA will not reimburse *Respect in Sport Parent Course*.
- 3.3 KDMHA will only reimburse courses for bench staff who are on an approved Storm or Royals roster, for the course required by the position listed on the roster, and for the current season.
- 3.4 If KDMHA has reimbursed any coach for a coaching certification, KDMHA will not reimburse for the same course if taken again.
- 3.5 Police Checks
 - 3.5.1 All bench staff, board members and den moms require a VSC (Vulnerable Sector Check) required every third year or when a volunteer is new to KDMHA. Volunteers are to review their Hockey Canada Registry to determine when the VSC is required. KDMHA holds the right to ask for a VSC at any time of the season.
- 3.6 Coach Applications:
 - 3.6.1 Potential Head Coaches must submit their VSC where required with their coach application and must be completed before a coach will be considered for a head coach position. No head coach will be permitted on the ice, including for tryouts or sorts, until the appropriate police check has been submitted to KDMHA.
 - 3.6.2 KDMHA will destroy all personal information on the coaches' application forms at the end of the current season. This will be done by the Risk and Safety Officer.

4. Referees

- 4.1 KDMHA will reimburse HEO referee certification costs to referees that are 18 years and under once they have completed 10 games in their first year as an official with KDMHA. A receipt must be provided by the referee in order to obtain reimbursement and Referee Scheduler must confirm the 10 completed games.

5. On-Ice Helpers

- 5.1 Adult On-Ice Helpers require the same certification as Assistant Coaches and must be on the appropriate roster (Storm or Royals) and insured by KDMHA
- 5.2 Youth (under the age of 20) On-Ice Helpers wanting to collect high school volunteer hours or assist/help within the association will require to meet the following KDMHA requirements:
- Team officials are to utilize sound judgement when selecting a young person as on-ice helper; decisions must be made from a developmental and supportive decision – this is not an opportunity for players to get extra ice time.
 - Must be a registered member of a Minor Hockey Association, or Junior Hockey League or an on-ice Official – ensuring that the helper has the insurance coverage secured
 - For Royals teams, on-ice helper must be insured under HEO
 - For Storm teams, on-ice helper must be insured under OWHA
- NOTE:** Royals and Storm Insurance do not cross, and a Royals player cannot help on Storm and vice-versa.
- May assist with the appropriate Royals or Storm team during practices. They may only be demonstrators/helpers and are not to partake in any scrimmage as a player would.
 - Must be at a minimum, one age division higher than the team which they are helping – they are not permitted to be an on-ice helper with the team at the same age or higher division.
 - Individuals that are under the age of 15 must wear full gear. Individuals 15 and over may wear at a minimum a CSA certified helmet, and facial protection (as required by their level of hockey), BNQ certified neck guard (as required by their level of hockey) as well as hockey gloves and skates. A team coach or trainer can request full hockey gear for any helpers.
- 5.3 Guest Coaches
- Guest coaches, for both on- or off-ice activities, must either be:
 - On an approved OWHA roster (for Storm teams)
 - Must be approved by HEO as per the [Private Operator Policy](#) (Royals Teams)



6. Fundraising, Sponsorship, and Logo Usage

- 6.1 No team shall wear jerseys of any sort that advertise a business unless approved by the KDMHA executive.
- 6.2 To ensure that local businesses are not asked repeatedly for donations or sponsorships, no member of KDMHA shall approach a local business for support, anything over \$750 must be approved by the KDMHA executive. KDMHA will provide sponsorship request form to be filled out by teams for team sponsorship.
- 6.3 All applications for lottery license requests must come through the Ways & Means Convenor for signature before being submitted to the Municipality. Teams will need to follow the process in the Lottery Application as set out by the Municipality. Failure to follow the requirements (ie bank statements, number of tickets to be sold, deposit of funds) will put Head Coach and Manager not in good standing.
- 6.4 Royals and Storm logos are Registered Trade Marks belonging to KDMHA. No team shall provide KDMHA logos to vendors or tournaments without the written permission of KDMHA. In order to request the use of the logo from KDMHA, teams must fill out the logo request form (see KDMHA Logo Usage Policy, page) from the Ways and Means Convenor and provide the vendor signature attesting that the logo will only be used for the purposes described in the request. Logos will only be provided to vendors for that specific use. Failure to follow this process and abuse of KDMHA logos could result in a member being declared not in good standing. The logo request form is to be approved by two Executive members: one being the President or VP Royals/VP Storm. Logo will be sent to the vendor by the Media Officer.

7. Tournaments

- 7.1 Any KDMHA tournament not filled two weeks prior to its date will be cancelled.
- 7.2 The U7 Fun Day tournament will be named the “Adam Harlow Fun Day.”
- 7.3 The U9 or U11 tournament will be named the “Eric Gutknecht Memorial Tournament”.

8. Equipment

- 8.1 Goalie Equipment will be provided up to U11, for both Royals and Storm players. Other requests will be at the discretion of the board.
- 8.2 All new jerseys will be numbered starting at #1 and running consecutively to #19 and #29 for second goalie jersey. There will be no #13.



8.3 Royals jerseys will follow the colours of White/Black/Orange for Home and Black/Orange/White for Away. Storm jerseys will follow the colours of White/Black/Purple for Home and Black/Purple/White for Away. All new jersey purchases must obtain Executive approval prior to purchase (including 3rd jerseys).

8.4 Jerseys & Name Bars:

- Must follow the Jersey Policy (see KDMHA Jersey Policy, page)
- Name bars are Players Choice – must hold the LAST NAME that matches the rostered player and game sheet. Name Bars are provided at players own cost
- MUST be professionally sewn on and removed by a KDMHA-approved Tailor to preserve the quality of the jersey
- Jerseys are property of KDMHA, families and players are asked to care for the jerseys and any damage to jerseys will result in a fine as set in the Jersey Policy
- KDMHA holds the right to enforce further penalties to jerseys intentionally damaged

8.5 Team socks to be supplied by KDMHA every year.

8.6 Jersey's not returned at the end of the year will be subject to \$300 per set (Home and Away) to the player regardless if one or both are not returned, or the responsible team for lost unassigned numbers.

- a. A \$100 late equipment and jersey return fee will be assessed against the individual who signed out the jersey and equipment if not returned during scheduled equipment return times or if jerseys or equipment is missing on equipment return date. Members will be not in good standing and player registration blocked until fee is paid.

8.7 U18 players can purchase personalized jerseys at the end of the season, at KDMHA's approved vendor of the current season and at the vendor's cost.

8.8 If a player defaces the number or any part of their jersey (i.e., change or alter), they will face suspension until the jersey is returned to its originally provided number or replaced at the players cost.

9. Purchases

9.1 Minimum of 3 quotes to be obtained for all purchases over \$5,000 and will be turned over to the treasurer once approved by the executive board who will issue a purchase order number.

9.2 Once the order is filled and the invoice is paid, the treasurer will keep a copy of the purchase order, quotes, invoice and issued cheque (if possible).



10. General

- 10.1 KDMHA may prepay one specialty tournament entry fee (such as Silver Stick) on request by competitive teams with the understanding that the teams will reimburse KDMHA by October 30th of the same year.
- 10.2 No player recruiting/tampering between KDMHA teams will be tolerated.
- 10.3 Players must decide their league of choice (Storm or Royals) for the season prior to the first KDMHA try-out date. Once decided, the player will remain with their league of choice for the entire season. This decision must be conveyed to the Storm/Royals Registrar and the appropriate Storm and Royals Convenors before the first KDMHA try-out date. For example, a Storm player cannot decide to tryout for Royals if not successful in playing for a Storm Competitive team
- 10.4 Any discussion of Storm play ups must include the Storm Registrar, Storm VP (consultation with President) and appropriate Storm division convenor(s). Play ups are an exception and will be considered only in situations where there are team size concerns at the two levels. In this instance, all major age parents will be asked to identify if their player has the appropriate skill development to play at the higher level, and where possible, a pair will be moved so that there is not only one younger player on a team. Both the “sending” and “receiving” coaches will have input.

▪ Appendix

A. KDMHA Jersey Policy

The *Jersey Policy* is a separate document on the KDMHA website: kemptonvillehockey.com/files/jersey_policy2.pdf

A representative image is shown below:



Jersey Policy

Jerseys are the responsibility of the Head Coach and Manager of each team. The Manager keeps a record of each player's number and contact information to be provided to the equipment convenor if required.

Jersey Distribution

1. Assign two families as Jersey Caretakers – each caretaker is responsible for a set of jerseys (one for AWAY and one for HOME). The caretaker is responsible for the jerseys for the entire year and brings jerseys to every game in the jersey bags. The caretaker collects after every game and is responsible for washing and care of the jerseys.
 - OR -
2. Each player purchases a garment bag and brings their jerseys to all games; all jerseys must be on a hanger and in a garment bag when not worn.

- Jersey's provided to Affiliates are to be kept by the Coach/Manager/Jersey Caretaker and not provided to the player to ensure that the jerseys are kept in the set. Coaches will be assigned remaining jerseys and be responsible for the return of the jersey or will be charged the fee for any missing jerseys.

Jersey Care

- Jerseys are not to be left in hockey bags; damp or sweaty shirts are susceptible to staining and mold, which make them unusable and undesirable to wear.
- Launder jerseys inside-out as required and hung to dry.
- KDMHA Jerseys are for games only – to keep the life of the jerseys longer. KDMHA asks all teams to use their own practice jerseys for practices and to save KDMHA Jerseys for Home and Away games.

Name Bars/Association Approved Crests

- Are player choice



KDMHA Jersey Policy (2019)

- Colours for Royals and Storm name bars are: Black with white lettering, and white with black lettering.
- Dark name bars on dark jerseys, white name bars on white jerseys.
- Name bars are to be stitched on by the approved KDMHA tailor. No adhesive is to be used on any KDMHA jersey.
- Removal of name bars are to be done by the approved KDMHA tailor.

- Damage to jerseys upon return will be charged to the player for replacement cost.

- Player name bar must match the name on the roster.
- Name bars are to be attached at the top of the jersey



Jersey Collection






- At the end of the season after name bars have been removed by the appropriate KDMHA tailor, jerseys must be washed and returned to the team's Head Coach and/or Manager on hangers in the correct jersey bags (i.e., all white jerseys in number order in HOME bag and all dark jerseys in number order in the AWAY bag)
- The Manager/Head Coach are to return both sets of jerseys sorted as above to the Equipment Convenor no later than April 15th of the current season. Collection dates will be posted on the website. The equipment convenor WILL NOT accept partial returns of jerseys, the Manager/ Head Coach will be turned away at collection without a complete set of Home/Away jerseys.
- Failure to return all the jerseys in their care will result in both Player and Coach/Manager being not in good standing with KDMHA and will impact the following years registration.
- Jerseys that are not returned will be charged \$200 per jersey set and will be required to be paid prior to registration for the following year.

- ** No KDMHA Jersey will be permitted to be used outside of KDMHA for any reason i.e. they are not to be used for Spring Leagues or other activities that are not KDMHA sanctioned. **

B. KDMHA Logo Usage Policy

The *Logo Usage Policy* is a separate document available from the Ways & Means Convenor (fundraising@kemptvillehockey.com) or the Media Officer (media@kemptvillehockey.com).

A representative image is shown below:

<div style="text-align: center;">  Kemptville District Minor Hockey Association  </div> <h3 style="color: #0070C0;">Logo Usage Policy</h3> <p>The KDMHA Logo Usage Policy provides members, teams, and vendors with details about when and where the Kemptville Royals and Kemptville Storm logos may be used.</p> <div style="border: 1px solid black; padding: 5px; margin: 10px 0;"> <p><i>The Logo Usage Release Form is on page two of this document (to be completed by potential vendors wanting to use a KDMHA logo).</i></p> </div> <h4 style="color: #0070C0;">Logo Usage Summary</h4> <ul style="list-style-type: none"> ■ No team shall use KDMHA logos for monetary purposes ■ All Vendors must sign a release to use KDMHA Trademarked logos ■ KDMHA Logos are the property of KDMHA ■ No logo shall be used to purchase <i>any variation – including brand, colours, design, etc. – of items already sold (such as tracksuits, water bottles, hoodies, garment bags, hats) by the KDMHA current-season approved apparel company</i> ■ Any team or individual wanting to use KDMHA logos must request permission through the KDMHA Ways and Means Director (fundraising@kemptvillehockey.com) ■ Consequences of not following the KDMHA Logo Usage Policy could result in member not in good standing and/or legal action <h4 style="color: #0070C0;">Registered Trademark</h4> <p>Storm logo was copyrighted on April 4, 2017 / Royals is pending Copyright filed Feb 27 2019.</p> <div style="display: flex; justify-content: space-around; align-items: center;">   </div> <hr style="border: 0.5px solid black;"/> <p style="text-align: center; font-size: small;">KDMHA Logo Usage Policy (2019-12)</p>	<div style="text-align: center;">  Kemptville District Minor Hockey Association  </div> <h3 style="color: #0070C0;">Logo Usage Release Form</h3> <p>This form is to be used by a KDMHA member or team representative as an Agreement between KDMHA and a vendor to use the Kemptville Royals and/or Kemptville Storm logo.</p> <h4 style="color: #0070C0;">Summary</h4> <ul style="list-style-type: none"> ■ Description of use of logo (e.g., Storm logo; printing on practice jerseys) ■ Vendor shall only use provided logo for this request, further requests require another permission to use agreement (i.e., complete another Logo Usage Release Form) ■ Vendor confirms <i>no logo shall be used to purchase any variation – including brand, colours, design, etc. – of items already sold (such as tracksuits, water bottles, hoodies, garment bags, hats) by the KDMHA current-season approved apparel company; and the use of logo does not conflict with the approved current-season vendor items for sale</i> ■ Failure to request permission to use our Trademarked logos could result in legal action as per the Copyright Act <h4 style="color: #0070C0;">Logo Usage Agreement</h4> <p>Description of what logo to be used on: _____</p> <p>Vendor, owner, email, website: _____</p> <p>Team request for: _____</p> <p>By signing below, the vendor agrees to the terms described in the <i>KDMHA Logo Usage Policy</i>.</p> <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 25%; border-bottom: 1px solid black;">KDMHA member</td> <td style="width: 25%; border-bottom: 1px solid black;">Date</td> <td style="width: 25%; border-bottom: 1px solid black;">Vendor</td> <td style="width: 25%; border-bottom: 1px solid black;">Date</td> </tr> </table> <p style="font-size: x-small;">For KDMHA usage:</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 70%;">Confirmed by KDMHA Ways & Means: _____</td> <td style="width: 30%;">Date: _____</td> </tr> <tr> <td>Approved by KDMHA President or VP: _____</td> <td>Date: _____</td> </tr> </table> <hr style="border: 0.5px solid black;"/> <p style="font-size: x-small;">Page 2 of 2 KDMHA Logo Usage Policy (2019-12)</p>	KDMHA member	Date	Vendor	Date	Confirmed by KDMHA Ways & Means: _____	Date: _____	Approved by KDMHA President or VP: _____	Date: _____
KDMHA member	Date	Vendor	Date						
Confirmed by KDMHA Ways & Means: _____	Date: _____								
Approved by KDMHA President or VP: _____	Date: _____								

C. KDMHA Fair Ice Policy

The *Fair Ice Policy* follows the Hockey Canada Pathways.

Throughout the season, all players must receive fair and as close to equal ice time as possible (no bench shortening or preferential playing time; players to have opportunities to start games, end periods and play end of game, power play and penalty kill).