



Appeals

Request to appeal decisions and outcomes from KDMHA Complaint Process must be made in writing within 72 hours of receiving the Complaint Panel Decision and must be accompanied with the set Appeal Fee as set by District 1/OWHA

What Constitutes an Appeal?

- a) New evidence not used in the original hearing can be presented which may have an affect on the decision
- b) An appeal may be filed on the grounds of irregularities in the proceedings of the original hearing that may have caused an unjust decision
- c) An appeal may be filed on the grounds that the decision of the original hearing was too severe or was too lenient
- d) An appeal may be filed on the grounds that there is proof to establish that the decision of the original hearing was reached in an unjust manner

1. Refer to KDMHA Rules and Regulations Complaint Resolutions Process
 2. The President steps in if there is an identified Conflict of Interest or the VP is not available
 3. If there is an association conflict or association is unable to properly offer an unbiased hearing, the matter will be sent to District1/OWHA Rules and Discipline/R&S
 4. President will request 2 Neutral individuals, recommended request to other Association Presidents or Non-KDMHA Executive. The President may be the 2nd Neutral panel member to facilitate the Hearing