



KEMPTVILLE
JAGUARS



NCAFA 2024 - Discipline Framework

Overview:

The National Capital Amateur Football Association is committed to ensuring a safe, respectful, and positive environment for all participants. Our 2024 Disciplinary Framework outlines how we address different levels of infractions to maintain high standards of sportsmanship and conduct. Here's a brief overview for coaches and parents:

Level 1 (Minor Infractions)

Level 1A

Actions: Verbal Warning **Examples:**

- First-time minor rule breach (e.g., mild unsportsmanlike conduct, disturbing others enjoyment)

Investigation: No investigation unless there are unique circumstances

Level 1

Actions:

- Verbal or written reprimand, Verbal or written apology, Service or other contribution to Football Ontario or a League Member, Removal of certain privileges, Suspension from certain teams, events, and/or activities, Suspension from the activities of Football Ontario or a League Member for a designated period, Any other sanction considered appropriate for the offense

Examples:

- Repeated minor rule breaches
- Disrespectful language towards other players, coaches, officials,

Investigation: No investigation unless there are unique circumstances.

Level 2 (Moderate Infractions)

Level 2

Actions: Short-term Suspension (e.g., 1-2 games)

Examples:

- Repeated disrespect towards officials
- Moderate unsportsmanlike conduct

Investigation: Decided by commission members

Actions: Mandatory Counseling **Examples:**

- Behavioral issues impacting team dynamics
- Verbal altercations that escalate beyond minor disputes

Investigation: Decided by commission members

Level 3 (Extreme Infractions)

Level 3

Actions: Long-term Suspension (e.g., 3-5 games)

Examples:

- Severe unsportsmanlike conduct (e.g., aggressive behavior towards others)
- Actions that significantly disrupt games or endanger others

Investigation: Full investigation required

Level 3

Actions: Long-term Suspension (e.g., remainder of season & possible multiple seasons)

Examples:

- Major rule breaches (e.g., intentional harm to another player, coach, parent, official)
- Severe misconduct that negatively affects the league's integrity

Investigation: Full investigation required

Level 3

Actions: Permanent Ban, Legal Action, External Authority Involvement

Examples:

- Gross misconduct (e.g., physical violence, threats)
- Criminal activities (e.g., theft, assault)

Investigation: Full investigation required

Appeals:

Any sanction may not be appealed until the completion of a request for reconsideration. However, the Complainant or the Respondent may contest a sanction by submitting a Request for Reconsideration within four (4) days of receiving the sanction. In the Request for Reconsideration, the Complainant or the Respondent must indicate: a) Why the sanction is inappropriate; b) Submission of new evidence to support their position; and c) What penalty or sanction (if any) would be appropriate. Appeals will be processed in the order of their submission.

Summary

- **Level 1 (Minor Infractions):** Focus on corrective actions such as warnings and education, no investigation unless unique circumstances arise.
- **Level 2 (Moderate Infractions):** Include disciplinary actions like suspensions and counseling, with investigation determined by commission members.
- **Level 3 (Extreme Infractions):** Enforce severe penalties including bans and legal action, with mandatory full investigations.